

*Eastside*  
Community Church



A journey with God

**EASTSIDE COMMUNITY CHURCH  
NPO PROFILE**

**Eastside Community Church**

Physical address: 850 Primula Rd (Cnr Garsfontein Rd), Moreleta Park, Pretoria

Postal address: PO BOX 37697, Faerie Glen, 0043

Tel: (012) 998 2877

e- mail: [info@eastside.org.za](mailto:info@eastside.org.za)

NPO#: 043-757-NPO

## I. Table of Contents

I.	Table of Contents .....	2
II.	General NPO Description .....	4
III.	Operational Plan .....	9
	Personnel overview .....	9
IV.	Management and Organization .....	10
	Professional and Advisory Support.....	10

## **EXECUTIVE SUMMARY**

Eastside Community Church is a NPO (NPO#: 043-757-NPO) that has been serving the greater Pretoria East community for around a decade. The ministry of the Church has the local community at heart. We envision community transformation through the restorative power of the Gospel and believe that our programs and ministries can have a tangible impact in the lives of those within our reach.

## II. GENERAL NPO DESCRIPTION

### **Mission:**

To serve and transform the community in such a way that people experience salvation and live a full Christian life.

### **Organizational values:**

- We believe the Bible is the Word of God. We believe that the Bible is the final authority for man to live by.
- We believe in the empowerment of the community of believers. We are committed to mentoring individuals so that they reach their full potential in living and using their God-given abilities.
- We believe in reaching the lost for Christ. Each member of Eastside should endeavour to share God's message of love with other people.
- We believe in the establishment, functioning and multiplication of small groups as an important part of the church. The small-groups form the heartbeat of the church, moulding a community that cares for one another as well as for families and individuals in need.
- We believe in the family as the basis of our church and of society. Families are important to God and are therefore important to Eastside. Loving relationships within families and

within the greater church family are encouraged, with Christ-like love always being the manner and motivation of actions.

- We believe in meaningful and intimate worship. Worshipping at Eastside is an important part of spiritual growth, with the worship and praise of God being a vital part of our services.
- We believe excellence honours God and inspires people.
- We believe in the power of prayer. We know and believe that God works powerfully through the prayers of His people.
- We believe in being culturally relevant to the society in which we function. We strive to conduct ourselves in a way that is culturally up to date and inclusive. We endeavour to incorporate technology and creative arts into our services.

**NPO history:**

Eastside Community Church was constituted in November 1999 as a Church plant from Central Baptist Church in Pretoria into the developing east of Pretoria. Eastside began with a core group of around 45 people that started meeting at a member's home. Within around six months they outgrew the home and had to find alternative premises to expand and cater for new members. Before purchasing the current property, Eastside Community Church had rented several premises including a golf driving range facility, an unused gymnasium and the Glen High School hall. It soon became clear that Eastside Community Church needed a home that would adequately cater for its ministry needs and for sustainable growth in the foreseeable future. Thus, the current property was procured at an initial amount of around R800k through the

generous provision of our members. Since the Church moved onto the property it has had many positive effects on the immediate community including what local councilors commend being a reduction of crime in the Moreleta Park area due to the development and maintenance undertaken by the Church. As the name implies, Eastside Community Church has the concerns of the surrounding community at heart and centers all ministry and activities to be both relevant and helpful to the local community. This is reflected in our weekly services, in annual children's outreach activities as well as in the multiplicity of people that utilize our facilities on a regular basis. Our Church has a vibrant ministry to children and youth and reaches out to women through various Bible studies and an annual women's retreat. Our Church offers parenting seminars, finance course, marriage enrichment and care for those recently divorced. In addition, our care ministry counsels those less fortunate on how to equip themselves and grow in life. We also distribute a substantial amount of food parcels monthly to families in need. In addition to the above, we respond to the needs of people and often take up special offerings for special needs that arise. Our facilities are utilized by the following: Weight Watchers; Kidisports; Acrobatics; Pilates; Fit for Praise; Kindergym; a local dog training academy and Sungarden nursery school. Rental income is procured from most of the above.

Eastside Community Church has experienced tremendous growth over the years. When started, the Church employed one pastor and eventually secured the services of two part time secretaries and a children's director and youth minister. Currently we have four full-time pastoral staff members and three support staff members in the office and five ground staff. This increase in staff is necessitated by the organizational growth experience in recent years and is testimony to the growth and impact experienced currently. This growth is attributed, in our view, to good financial accountability structures and stewardship, relevant community programs

targeted at children, youth and young adults and strong leadership which is the backbone to any successful organization. After all; everything rises and falls on leadership!

**Significant challenges the company faces now and in the near future:**

Numerical growth within our congregation has led to the hiring of additional staff to assist in the activities of the local church and has led to the need for additional office space to accommodate the new staff members comfortably and to further enable and equip them to work efficiently and effectively; maximizing skill and productivity. In January 2011 Sungarden Nursery School and Eastside Community Church officially re- launched within the East of Pretoria. The school has a Memorandum of Understanding in place with Eastside Community Church and pays rental monthly for the use of facilities. They occupy a large portion of our building and have grown around 15% since the start of 2011. We realize that there is a greater need within our community for good Christian education at reasonable prices and feel that expanding the current school is logical and strategic in terms of our vision for serving our community. Additionally, we have reached our ceiling in terms of serving the recreational needs of our community through hiring our facilities and feel that by making a few minor additions we would be able to better serve the needs and impact the community in a relevant way. The bottom line is that if further growth is to be fostered, we have to extend our current facilities.

Assisting less fortunate/under resourced congregations:

- Leadership development
- Early Care Centers
- ECC USA Donors (Debbie and Lonnie Warren coming from the US to assist ECC for 5 years with developing Early Care Centers)

- Job creation – Winterveld Agricultural project (1 hectare at church ground and 10 hectare in the community that has been given to the church for this project). Farming God's way with Faith Restoration, Born Again Christian Centre, Mmakaunyana Winterveld with Pastor George and Sarah Rabothata.

### **III. OPERATIONAL PLAN**

Eastside Community Church is a NPO that exists to meet the real and felt needs of its members and the immediate and extended community as well as our under resourced partners. These needs are met through various programmes and services offered within the congregation. All income is generated through members and affiliate's good will.

Our premises is located along a main route and has good visibility for the general public, making it a convenient location for those within our immediate community. The focus of our ministry is on Sunday where anywhere from 150- 350 people (adults and children) attend our two services (8am and 6pm). During the week, we offer various programs for families and individuals that will further achieve the goals and objectives set out in the core values espoused by our Church. These are achieved through personal counsel, bible studies, relevant courses and recreational outreach. The hub of activity during weekdays is the church office that coordinates the central administrative functions of the congregation and coordinates all related activities and programs of the Church. Their activities include event planning and coordination, general administration, finance and outreach.

#### **Personnel overview**

- Eastside has twelve fulltime employees
- Type of labor: Mixed labour force (skilled, unskilled, professional)
- Our Senior management have Masters degrees from relevant theological institutions and have vast experience in their respective fields.

- All staff members report directly to the Senior pastor for accountability
- All employees (excl. some ground staff) have written job descriptions that are evaluated periodically.

#### **IV. MANAGEMENT AND ORGANIZATION**

The assistant pastor, in consultation with the Senior pastor manages the day- to day operations of the Church and reports matters directly to the Senior pastor who is ultimately responsible to the Leadership Management Team on practical and financial matters and to the board of elders on spiritual matters. Both boards are directly accountable to the membership of the Church and have to give annual reports to the congregation on progress and ministry.

### **Professional and Advisory Support**

Within the membership of the congregation we have the following who serve in an advisory capacity:

- Leadership Management Team:
  - Murray Barnardson- CA (SA) (Finance)
  - Rick van Pitten (Development)
  - Nardus Breitenbach (Marketing)
  - Jack Wiid (Kimiad Christian Campsite)
  - Derick O Brien (Advisory capacity)

- Julian Marsay (Advisory capacity)
  - Steven Ball (Secretary)
  - Desmond Henry (pastor)
  - Riaan Niemand (Senior pastor- *ex officio* member)
- 
- Theresa Conradie (Attorney)
  - Karien Sharp CA (SA)
  - Gavin Billson (Financial advisor)